

Black Mountain Jewelry Co.

P.O. Box 916
Alpine, AZ 85920
602-526-6318
www.blackmountainjewelry.com
info@blackmountainjewelry.com

Fair Trade and Environmentally Responsible Business Practices

Black Mountain Jewelry Company is committed to:

1. *Fair Trade*

- Promotion of economic development including fair wages and fair labor conditions
- Protection of workers' health and rights.
- Following environmental protection standards.
- Using reclaimed, recycled and renewable materials.
- Preserving local culture.

2. *Responsible Sourcing*

- Purchases Hoover & Strong Ethical Gems.
- Also purchases through a small Arizona gemstone company committed to Fair Trade Ethical materials. This company travels directly to their mine sources all over the world to verify the mining and human rights conditions in the companies it endorses.
- Chooses United States gemstones and minerals from small responsible mining operations and reclaimed byproducts from old mining operations.
- Three Arizona gemstones – Four Peaks Amethyst, Peridot and Anthill Garnet (which is mined by ants and collected from anthills by Native Americans).
- Diamonds are sourced through Hoover & Strong or through the company's Arizona dealer that has signed the Kimberly Process, whose diamonds are Israeli DeBeers Products.

3. *Minimizing Environmental Impact*

- Mining is a business with negative environmental impact. One gold ring may generate five tons of waste.

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- Black Mountain Jewelry Company is proud to be an authorized dealer of Harmony Metals from Hoover & Strong. Harmony Metals are 100% recycled. Half of this refiner's metal supply comes from scrap metal purchases; the other half purchased from other refineries. This metal supplier has operated business in this way for over 95 years.
<http://www.hooverandstrong.com/category/HARMONY+at+H&S/>
 - A small percentage of the company's clasps and chains are not produced by Hoover and Strong - therefore they are not 100% recycled but the company strives to purchase these products from US-based manufacturing companies.
4. *Supporting the Local Environment*
- The company practices eco-friendly manufacturing at its home location in scenic eastern Arizona. We are concerned about the environmental impact of our suppliers as well as our own impact to the local environment.